



## **Terms of reference for painting and designing murals for ADRA field offices and restored community boreholes in Kaabong, Karenga and Kitgum**

**11<sup>th</sup> August 2026**

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**Project:** Strengthening Community-Based Climate Adaptation in Uganda and South Sudan (STRENGTH) project.

**Funding partner.** The Ministry of Foreign Affairs of Denmark (DANIDA)

### **1.0. Background**

The STRENGTH project is a two-and-a-half-year initiative supported by the Ministry of Foreign Affairs of Denmark (DANIDA) and is being implemented through a Consortium led by ADRA Denmark, in partnership with Welthungerhilfe (WHH) and the Danish Family Planning Association. The project, in Uganda is implemented by ADRA Uganda as the lead implementing partner and Reproductive Health Uganda as part of a wider Uganda-South Sudan Consortium.

This project is being implemented in Uganda's Acholi (Kitgum and Lamwo) and Karamoja (Kaabong and Karenga) districts with the aims to reduce climate-related loss of livelihoods and natural resources, while helping prevent conflict and displacement linked to competition over land, water and pasture with three outcome areas including; preparedness and anticipatory actions; climate-smart livelihoods and conflict-sensitive natural resource management; and women's empowerment, SRHR/gender equality and inclusive decision-making.

As part of the project, ADRA Uganda established field offices in Orom East (Kitgum District), and Karenga Town Council (Karenga District) and Kathile (Kaabong district). The organization has also supported the restoration of boreholes in the same areas. ADRA Uganda now wishes enhance the restored boreholes and offices with paint and murals.

### **2.0. Objectives**

1. Enhance corporate identity. Apply ADRA Uganda's branding and colors to field offices to establish a professional and recognizable presence of the office.
2. Increase project visibility. Use murals at restored boreholes to draw attention to the water points and to showcase the organization's contribution to safe water access.
3. Promote community awareness. Design murals with informative and culturally relevant messages that educate communities on hygiene, water safety, and the value of the restored facilities.
4. Ensure durability and quality. Apply weather-resistant paint and finishes that withstand local climatic conditions, preserving the appearance of offices and boreholes over time.

### 3.0. Scope of Work, Activities; Deliverables and Outputs

The works shall comprise the following locations and items:

| Location                                | Facility          | Quantity |
|-----------------------------------------|-------------------|----------|
| Orom East (Kitgum District)             | Field Office      | 1        |
| Karenga Town Council (Karenga District) | Field Office      | 1        |
| Kathile Sub-County (Kaabong District)   | Restored Borehole | 4        |
| Karenga Town Council (Karenga District) | Restored Borehole | 3        |
| Orom Sub-County (Kitgum District)       | Restored Borehole | 5        |

### 4.4 Deliverables and Outputs

| No. | Deliverable             | Description                                                    | Output                                                             |
|-----|-------------------------|----------------------------------------------------------------|--------------------------------------------------------------------|
| 1   | Approved Mural Designs  | Sketches/mock-ups of proposed borehole murals                  | Approved before application                                        |
| 2   | Completed Field Offices | 2 offices painted with ADRA branding                           | Professional, durable, branded premises                            |
| 3   | Completed Boreholes     | 12 boreholes painted with murals                               | Attractive, branded water points with awareness messages and logos |
| 4   | Completion Report       | Summary of works, photographs of all sites, and materials used | Submitted upon completion                                          |
| 5   | Defects Liability       | Rectification of any defects during the warranty period        | Quality assurance for 3 months after handover                      |

### 4.0. Timeline and Schedule (1<sup>st</sup> September to 30<sup>th</sup> October, 2026)

- Week 1 and 2 (after signature of the MOU). Share murals and designs for approvals
- Week 3, 4 and 5. Complete paintings and designs for offices and borehole walling
- Week 6: Completion report
- Week 7: Supervision by the ADRA team

### 5.0. Expertise and Qualifications

- 5 years' experience in commercial painting experience; proven large-scale painting of buildings and outdoor structures with durable, quality finishes.
- Artistic/mural design skill; ability to create mock-up designs and execute decorative murals with clear, culturally relevant awareness messages.
- Corporate branding application; accurate replication of ADRA's logo and brand colors across multiple sites.
- Weather-resistant materials knowledge; selecting paints/finishes suited to the local climate for long-term durability.

### 10. Logistics and Support

- Location: Karenga and
- Coordination: Regular communication with ADRA Uganda STRENGTH project team; share drafts for feedback; ensure alignment with project guidelines.
- Logistics: The required logistics to be included in the proposal from the candidates.

## **11. Reporting and Accountability**

- The service provider will report to ADRA Uganda's STRENGTH Project Manager.
- Deliverables will be reviewed for quality, evidence base, and alignment with STRENGTH project objectives.
- All outputs will be property of ADRA Uganda and STRENGTH project.

## **12. Budget and Payment**

- Please provide a proposed Bill of Quantities and a related full budget for the assignment
- Payment schedule: typically milestone-based (milestones involving the Inception Report, Data collection and analysis, final report and presentations)

## **14. Confidentiality and Ethics**

- All data collected must be treated as confidential; consent procedures must be followed; reporting should anonymize sensitive information where required.
- Adherence to ADRA Uganda's safeguarding and ethical guidelines.

## **Submission of a proposal**

The proposal should be a 2-3 page document, detailing how the service provider intends to carryout the assignment, with a justified budget/ BOQ. Please send your proposal with subject line 'Application: 'name of consultant' painting and murals' to The Procurement and Logistics Officer [plo@adrauganda.org](mailto:plo@adrauganda.org); copy in the STRENGTH Project Manager [aliguma@adraUGANDA.org](mailto:aliguma@adraUGANDA.org).

**Submit before 21<sup>st</sup> August 2026.**